'Equity, Inclusion & Organisational Diversity' programme

Leading EDI pathway

Accreditation: The Institute of Leadership & Management (InstituteLM)

Modules and duration

1. Let's Talk About Race: Developing a Shared Language and Practice: 4.5 hours
2. Understanding diversity, inclusion & Equity: 6 hours
3. Leading Culturally Diverse Teams/ Workforce: 6 hours
                    +
4. Leading organisational change in equity issues: 4.5 hours
                    +
5. Institution Focused Case Study: 30 hours

 Key: *1,2,3: Associate level; Member level 1,2,3 +5 Fellow level: 1,2,3,4,5*

Programme duration: Associate: up to 3 months; Member: up to 8 months; Fellow: up to 8 months

Fees: Associate: £595+VAT; Member: £895+VAT; Fellowship: £1,185+VAT

Levels and suggestions

- Associate: suitable for someone wishing to develop their knowledge and understanding of EDI issues
- Membership: suitable for someone leading EDI change at unit level (e.g.: in a department)
- Fellow: suitable for someone with strategic responsibility for leading EDI change at institutional level

Programme arrangements:

- We offer rolling start dates
- We offer a 'Closed cohort' model where we deliver to 10 or more participants in an institution or across two or more collaborating institutions

Programme benefits

- ✓ Designed and delivered by experts
- ✓ Full online delivery
- ✓ Blends research and case studies practice
- ✓ Quality assured training which reflects national standards for leadership and management.
- ✓ Enhances the capacity of participants/ /organisation to more effectively engage with and advance diversity in their organisation
- ✓ Three pathways available, successful completion of which will allow participants to use InstituteLM post-nominals (AMInstLM, or MInstLM or FInstLM)
- ✓ 1-year FREE membership of the ILM from the date of registration
- ✓ Access to the InstituteLM's online library for the period of registration.

Contact

Register your interest and/or send your questions to us via: ilm@instituteforequity.ac.uk

Research   Capacity - development   Institutional support