



## 'Equity, Inclusion & Organisational Diversity' programme

### Leading EDI pathway (Online delivery)

**Accreditation: The Institute of Leadership & Management (InstituteLM)**

#### Modules and duration

Module #	Module title	Happening when?	How long?
1	Let's Talk About Race: Developing a shared language and practice	19 <sup>th</sup> April	9:30am- 12:30pm
		26 <sup>th</sup> April	9:30am -11:00am
2	Understanding Equity, Diversity & Inclusion	11 <sup>th</sup> May	9:30am – 12:30pm
		23 <sup>rd</sup> May	9:30am – 12:30pm
3	Leading Diverse Teams and Workforce	20 <sup>th</sup> June	9:30am- 12:30am
		27 <sup>th</sup> June	9:30am – 12:30am
4	Leading change for equity	<b>TBC</b>	4.5 hours
5	Institution Focused Case Study	<b>TBC</b>	30 hours

**Key:** Modules: **1,2,3: Associate level; Modules: 1, 2,3 +5: Member level; Modules: 1,2,3 +5 Fellow level**

**Programme duration:** Associate: up to 3 months; Member: up to 8 months; Fellow: up to 8 months

**Fees:** Associate: £745+VAT; Member: £1,195+VAT; Fellowship: £1,750+VAT

#### Levels and suggestions

- Associate: suitable for someone wishing to develop their knowledge and understanding of EDI issues
- Membership: suitable for someone leading EDI change at unit level (e.g.: in a department)
- Fellow: suitable for someone with strategic responsibility for leading EDI change at institutional level

#### Programme arrangements

- We offer rolling start dates
- We offer a 'Closed cohort' model where we deliver to 10 or more participants in an institution or across two or more collaborating institutions

#### Programme benefits

- ✓ Designed and delivered by experts
- ✓ Blends research and case studies practice
- ✓ Quality assured training which reflects national standards for leadership and management.
- ✓ Enhances the capacity of participants/ /organisation to more effectively engage with and advance diversity in their organisation
- ✓ Successful completion will allow participants to use post-nominals (AMInstLM, or MInstLM or FInstLM)
- ✓ 1-year FREE membership of the ILM from the date of registration
- ✓ Access to the InstituteLM's online library for the period of registration.

**Contact:** Register your interest and/or send your questions to us via: [ilm@instituteforequity.ac.uk](mailto:ilm@instituteforequity.ac.uk)